



WASA

Wyoming Association of School Administrators

TO: Joint Education Committee, Wyoming State Legislature

FROM: Kevin Mitchell, Wyoming Association of School Administrators

DATE: May 12, 2022 (Updated May 28, 2022)

RE: JEC Meeting May 31-June 1, 2022, Testimony Information

The Wyoming Association of School Administrators and the Wyoming School Boards Association are collaborating on the Agenda Topic: Recruitment and Retention of K-12 Personnel.

Superintendents, Board of Trustees, and possibly other district personnel will testify and provide information during this agenda item.

Mr. Brian Farmer and I will also be available as needed.

WASA gathered five data points for this topic by surveying school district superintendents.

As of today, 44 of the 48 school districts have responded to the survey. Here are the questions asked with a summary of the data collected.

1. How many positions are you hiring for 2022/2023? Response Total: 1180
2. How many applicants did you receive per position? Response Average: 4.4
3. How many positions have you filled? Response Total: 764
4. How many applicants have declined your offer to hire because of low salary? Response Total: 67
5. How many applicants have declined your offer to hire because of the lack of affordable housing? Response Total: 71

There is a possibility we may update the survey data to include any district that completes the survey after today. We will provide any updated data at the time of testimony.

There is an additional packet of information included that will be shared during testimony.